Confirma Turmae Profligavere

THE FLIGHT COMMANDER'S EDGE

Flight Commander Course
Air University Support

April 2025

Overview

- Task
- Architecture
- Delivery
- Beta-Tests Feedback

Task

- SECAF/CSAF/CMSAF memo dated 1 June 2018 titled "Squadron Revitalization Implementation Plan" states the following...

> *"Wing Commanders will establish Flight Commander/leader courses focused on key skills needed to succeed in this first essential level of leadership. AETC will offer course content options but Wing Commanders will have ownership of the curriculum."*

- AU Task 2.1.2.2 Develop initial set of course materials for a Flight Commander development course, which Wings can modify and package into Wing-level courses.
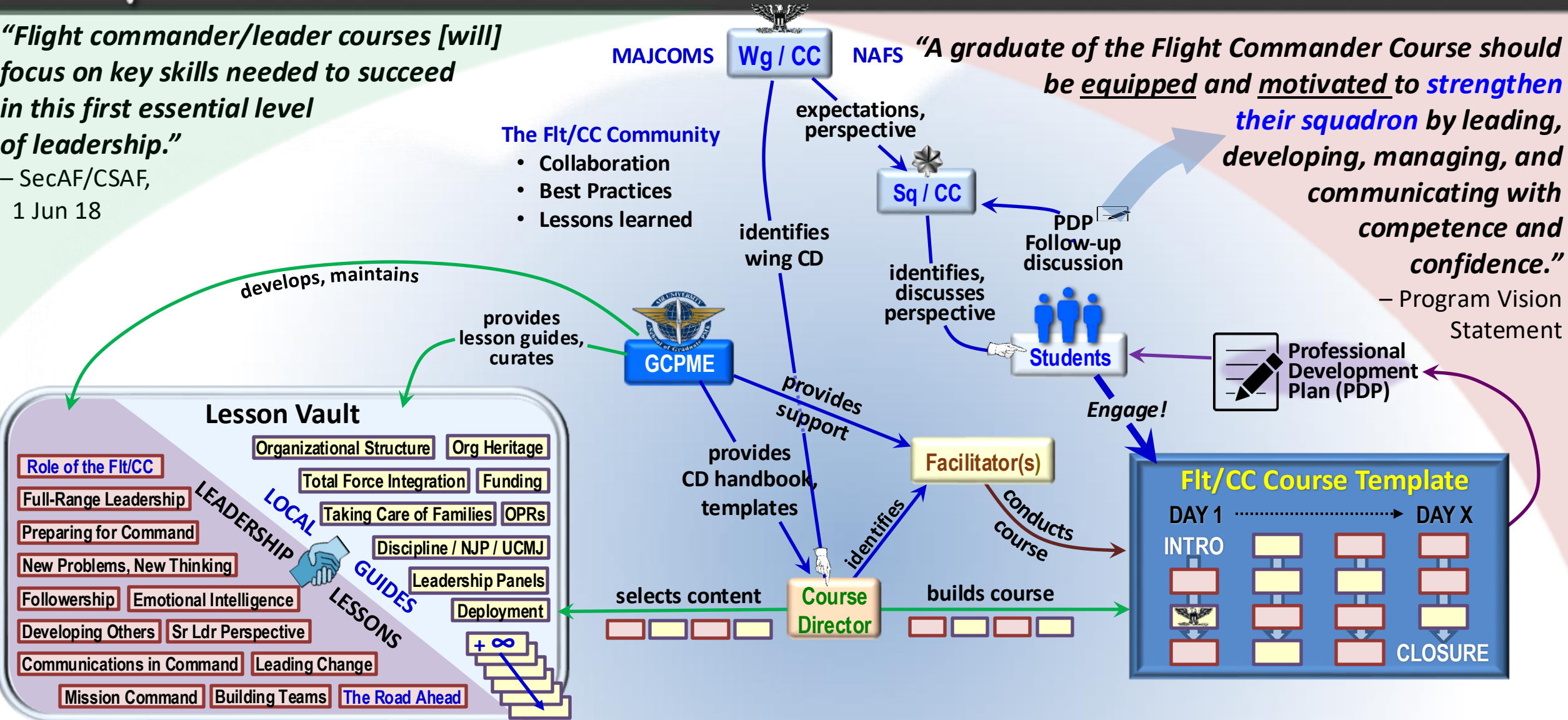
Program Architecture

"Flight commander/leader courses [will] focus on key skills needed to succeed in this first essential level of leadership."
— SecAF/CSAF, 1 Jun 18

"A graduate of the Flight Commander Course should be _equipped_ and _motivated_ to strengthen their squadron by leading, developing, managing, and communicating with competence and confidence."
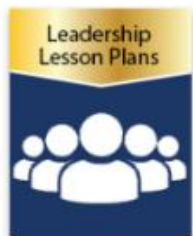— Program Vision Statement

MAJCOMS **Wg / CC** NAFS

expectations, perspective

The Flt/CC Community
- **Collaboration**
- **Best Practices**
- **Lessons learned**

identifies wing CD

Sq / CC

PDP Follow-up discussion

identifies, discusses perspective

Students

Engage!

Professional Development Plan (PDP)

develops, maintains

provides lesson guides, curates

GCPME

provides support

provides CD handbook, templates

Facilitator(s)

conducts course

Flt/CC Course Template

DAY 1 ....▶ DAY X

INTRO

CLOSURE

Lesson Vault

Organizational Structure	Org Heritage
Total Force Integration	Funding
Taking Care of Families	OPRs
Discipline / NJP / UCMJ
Leadership Panels
Deployment

Role of the Flt/CC
Full-Range Leadership
Preparing for Command
New Problems, New Thinking
Followership Emotional Intelligence
Developing Others Sr Ldr Perspective
Communications in Command Leading Change
Mission Command Building Teams The Road Ahead

LEADERSHIP LOCAL GUIDES LESSONS

+ ∞

identifies

selects content

Course Director

builds course

Delivery

- For all materials, visit the Flight Commander's Edge Website
  - https://www.airuniversity.af.edu/GCPME/Flight-Commanders-Edge/

Delivery

The Flight Commander's Edge
"Confirma Turmae Profligavere"

Course Director Handbook
Course Templates
Facilitator Resources
Interview Videos

Lesson Materials

Leadership Lesson Plans
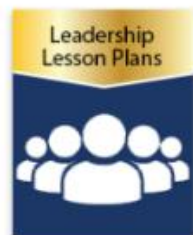Provide Feedback
Upload Your Own Content
Lesson Guides
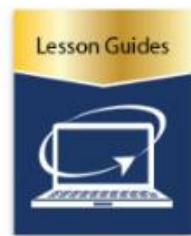
Course Director Handbook

- For the wing OPR who is responsible for developing/providing the wing's course

- Program overview, building and preparing for a course

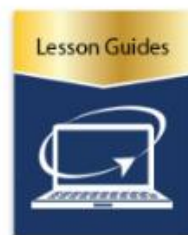- Online community: purpose, access, and participation

Delivery

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Getting Started | Course Templates | Facilitator Resources | Interview Videos

Lesson Materials

Leadership Lesson Plans | Provide Feedback | Upload Your Own Content | Lesson Guides

Time	Day 1	Day 2	Day 3
Block 1	Admin/Icebreaker	*Local content*	Developing Others
Block 2	The Role of the Flight Commander*	Developing Full-Range Leadership	*Local content*
Block 3	Preparing for Command*	*Local content*	Conflict Management
Block 4	*Local content*	Mission Command in Leadership	Leading Change
Lunch	*Lunch*	*Lunch*	*Lunch*
Block 5	*Local content or peer networking*	*Local content or peer networking*	*Local content or peer networking*
Block 6	Emotional Intelligence	Building Teams	*Local content*
Block 7	*Local content*	*Local content*	Senior-Leader Perspective*
Block 8	Followership	Ethical Leadership	The Road Ahead*
Recap	Daily Recap	Daily Recap	(open)

* Bookend Lesson

FLIGHT COMMANDER'S EDGE

Revitalizing Air Force Squadrons

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